Below is a listing of this year's Gaither Junior Fellows Programs and the Associated Skills required by those programs (where applicable)

- A. Democracy, Conflict, & Governance Program
- B. American Statecraft Program
- C. Nuclear Policy Program
- D. Technology & International Affairs Program: Strong writing/communication and research skills are essential.
- E. Middle East Program: Requires strong reading fluency in Arabic; ability to conduct academic as well as on-line research in Arabic. A strong background in Middle East politics and/or history is beneficial.
- F. International Security & Political Economy (to work with International Security and South Asia Programs): Quantitative data analysis and GIS skills are required. A strong mathematical background is a plus. An academic background in international relations theory or international political economy along with an interest in military issues is essential.
- G. Asia Program: Requires **Mandarin** Chinese language skills, particularly reading comprehension, are essential. Proficiency in another Asian language is a plus.
- H. Russia & Eurasia Program: Requires excellent Russian and/or Ukranian reading skills.
- I. Africa Program
- J. Global Order and Institutions
- K. Sustainability, Climate and Geopolitics: Basic data skills (such as helping create graphs or tables for Carnegie publications) are a plus. Applicants should have completed coursework related to sustainability and climate issues. A foreign language or regional expertise is a plus—the program seeks to bring an international perspective into the US debates on climate change.
- L. Europe: Fluency and the ability to perform research in a European language other than English are a plus. Background knowledge on European politics is essential.